



For Office Use Only:

Member ID: _____ Batch: _____ Check#: _____ Amount: _____ Date: _____ Initial: _____

Name: _____

Informal/Nickname: _____

Certifications: _____

Title: _____

Employer/University: _____

Current SHRM Member: No Yes (ID# _____)

Current SHRM Student Chapter Member: No Yes (ID# _____)

Address: _____

City _____, Texas Zip Code: _____

Phone: _____ Cell (optional): _____

Email: _____

Note: The provided contact information will appear in the DallasHR Online Membership Directory.

DallasHR New Student Membership Fees
(Anniversary Basis)

Current Student: 1 year _____\$12.00

Students:

To complete your application, please include proof of full-time enrollment in a college/university. Please see page 2 for full list of requirements.

DallasHR New Recent Graduate Membership Fees
(Anniversary Basis)

Recent Graduate: 1 year _____\$12.00

Recent Graduates:

To complete your application, please include proof of official graduation date. Please see page 2 for full list of requirements.

Memberships are individually owned and non-transferable.

Please complete the following demographic information:

Title Level Code

- 00 - President
- 01 - Vice President
- 02 - Asst. VP
- 03 - Director
- 04 - Manager
- 05 - Asst. Mgr. or Asst. Dir.
- 06 - Supervisor
- 07 - Administrator
- 08 - Prof/Assoc/Asst Prof
- 09 - Representative/Advisor
- 10 - Specialist
- 11 - Legal Counsel
- 12 - Consultant
- 14 - Coordinator
- 15 - Generalist
- 17 - Analyst
- 13 - Other

Education

- 01 - High School
- 02 - Some College
- 03 - Bachelors Degree
- 04 - Some Post Graduate
- 05 - Masters Degree
- 06 - MBA
- 07 - Doctorate/PhD

- Experience level in HR**
- 01 - less than three years
 - 02 - more than three years

- Job Function**
- 01 - Benefits
 - 02 - Compensation
 - 03 - Employment/Recruitment
 - 04 - Health, Safety, Security
 - 05 - Labor Relations
 - 06 - Personnel Research
 - 07 - Training/Development
 - 08 - HR Generalist
 - 09 - EEO/Affirm. Action
 - 10 - HRIS
 - 11 - Comp & Benefits
 - 12 - Employee Relations
 - 13 - Org. Development
 - 14 - Other

- Company Size**
- 01 - less than 100
 - 02 - 100-499
 - 03 - 500-999
 - 04 - 1000-2499
 - 05 - 2500 - 4999
 - 06 - 5000 - 10,000
 - 07 - Over 10,000

Business & Industry

- 10 - Waste Management, Remediation Svcs
- 11 - Arts, Entertainment, Recreation
- 12 - Association - Professional/Trade
- 13 - Biotech
- 20 - Govt./Public Admin - Federal
- 21 - Govt./Public Admin - State/Local
- 26 - Mgmt Companies, Enterprises
- 28 - Outsourcing
- 29 - Pharmaceutical
- 70 - Agriculture, Forestry, Fishing
- 71 - Manufacturing
- 73 - Transportation
- 74 - Utilities, Energy
- 75 - Wholesale/Retail Trade
- 76 - Finance
- 77 - Insurance
- 34 - Services - Professional, Scientific, Technical
- 78 - Services (Profit)
- 79 - Services (Non-Profit)
- 80 - Health Care
- 81 - Telecommunications
- 82 - Hospitality
- 83 - Awards Programs
- 84 - Real Estate
- 90 - Educational Services
- 92 - Construction & Mining
- 94 - Legal
- 95 - Library-Any
- 96 - Newspaper Publishing and Broadcasting
- 97 - Independent Consultant
- 98 - High-Tech
- 99 - Other: _____

- Gender**
- 01 - Female
 - 02 - Male

- Year Born**
- 83 - 1909-1945
 - 81 - 1946-1964
 - 82 - 1965-1979
 - 84 - 1980-present

- Race/Ethnic Identification**
- 1 - American Indian/Alaskan Native
 - 2 - Asian/Pacific Islander
 - 3 - African American
 - 4 - Hispanic
 - 5 - Caucasian
 - 7 - Multicultural
 - 6 - Other: _____

- How did you hear about DallasHR?**
- 04 - Co-Worker
 - 03 - DHR Brochure
 - 05 - The HRSouthwest Conference
 - 06 - SHRM
 - 02 - DallasHR Website
 - 01 - Personal Referral
- Member that referred you: _____

DallasHR Student and Recent Graduate Membership Classifications: *Membership in Dallas HR is on an individual basis and is non-transferable.*

Student Members - A Student Member is an individual that is enrolled at a college or university as a full time undergraduate (12 or more credit hours) or graduate student (9 or more credit hours), and is not employed or working on a full-time basis in an exempt HR position. Student Members are dues-paying members, but do not have voting rights and may not hold elected office.

To apply for Student Membership, please submit:

1. The printable application form
2. Proof of full-time enrollment

Recent Graduate Membership - A Recent Graduate Member is an individual who lives in the Greater Dallas Area, is a current member of a college SHRM chapter *or* national SHRM member *or* have graduated with an HR degree or related field. Recent Graduate Members are dues-paying members and will be classified as a "General" member.

Recent Graduate members have a unique dues structure to help ease the transition to professional membership:

- First 12 months after graduation* - \$12
- Renewal rate for year two - \$50
- Renewal rate for year three - \$100

To apply for Recent Graduate Membership, please submit:

1. The *printable application form
2. Proof of official graduation date

*Applications for Recent Graduate Membership must be submitted no later than 90 days after graduation. To take advantage of discounted rate for year two, renewals must be submitted before expiration date. If at anytime during this three-year period, membership has expired, this offer will be void and regular membership rates will apply.

PAYMENT INFORMATION -

Please allow up to 30 days for processing. If you have not received a receipt within 10 days, please email members@dallashr.org.

<input type="checkbox"/> Enclosed check payable to DallasHR (tax ID 75-2499356)	<input type="checkbox"/> DallasHR Student Membership Dues: \$_____
	OR
<input type="checkbox"/> I authorize DallasHR to charge my:	<input type="checkbox"/> DallasHR Recent Graduate Membership Dues: \$_____
<input type="checkbox"/> VISA <input type="checkbox"/> MasterCard <input type="checkbox"/> AMEX	Total Payment Amount: \$_____
Card#: _____ Exp.: _____	
Name on Card: _____	

DallasHR Professional Emphasis Groups (PEG's)

Are you an HR Professional working in a specialized practice area or industry? DallasHR offers Professional Emphasis Groups, a great opportunity to network, discuss challenges, and share your ideas and best practices with other HR professionals. This is a **FREE** and exclusive DallasHR Member Benefit.

Please indicate below if you would like to be contacted about participating in any of these current groups:

- | | | | |
|---|---|---|---------------------------------------|
| <input type="checkbox"/> Banking/Financial Services | <input type="checkbox"/> Benefits | <input type="checkbox"/> Call Center | <input type="checkbox"/> Compensation |
| <input type="checkbox"/> Employee Relations | <input type="checkbox"/> HR Consultants | <input type="checkbox"/> HR Generalist/Managers | <input type="checkbox"/> Global HR |
| <input type="checkbox"/> Non-Profit | <input type="checkbox"/> Organizational Development | <input type="checkbox"/> Recruiting/Staffing | |
| <input type="checkbox"/> Public Sector | <input type="checkbox"/> Service industry | <input type="checkbox"/> Young Professionals | |

For more information on PEG's and when they meet, please visit the website at: <http://www.dallashr.org/pages/events/peg.htm>

Is your industry or practice area not listed above? Please share which areas you would like to see represented:
