



**Dallas Human Resource Management Association, Inc.
Membership Application**



For DHR Office Use Only:

Member ID: _____ Batch: _____ Check#: _____ Amount: _____ Date: _____ Initial: _____

Please provide the following information:

Name: _____

Certifications: _____

Current SHRM Member ID: _____

Home: _____ **Preferred Mail** _____ **Preferred Bill** _____

Address: _____

_____ Zip Code _____

Phone: _____ Fax: _____

Email: _____

Alternate (if any): _____ **Preferred Mail** _____ **Preferred Bill** _____

Address: _____

_____ Zip Code _____

Home/Cell Phone: _____

Email: _____

Note: The preferred mailing contact information will appear in the Dallas HR Online Membership Directory.

DallasHR Membership Fees
(Anniversary Basis)

In-Transition (unemployed) \$50.00
Please submit a copy of your resume with your application for In-Transition Membership.

Check one:

_____ **Professional** _____ **General** _____ **Associate**
Please see membership criteria on back.

Memberships are individually owned and non-transferable.

Please complete the following demographic information:

Title Level Code

- 00 - President
- 01 - Vice President
- 02 - Asst. VP
- 03 - Director
- 04 - Manager
- 05 - Asst. Mgr. or Asst. Dir.
- 06 - Supervisor
- 07 - Administrator
- 08 - Prof/Assoc/Asst Prof
- 09 - Representative/Advisor
- 10 - Specialist
- 11 - Legal Counsel
- 12 - Consultant
- 14 - Coordinator
- 15 - Generalist
- 17 - Analyst
- 13 - Other

Education

- 01 - High School
- 02 - Some College
- 03 - Bachelors Degree
- 04 - Some Post Graduate
- 05 - Masters Degree
- 06 - MBA
- 07 - Doctorate/PhD

Experience level in HR

- 01 - less than three years
- 02 - more than three years

Job Function

- 01 - Benefits
- 02 - Compensation
- 03 - Employment/Recruitment
- 04 - Health, Safety, Security
- 05 - Labor Relations
- 06 - Personnel Research
- 07 - Training/Development
- 08 - HR Generalist
- 09 - EEO/Affirm. Action
- 10 - HRIS
- 11 - Comp & Benefits
- 12 - Employee Relations
- 13 - Org. Development
- 14 - Other

Company Size

- 01 - less than 100
- 02 - 100-499
- 03 - 500-999
- 04 - 1000-2499
- 05 - 2500 - 4999
- 06 - 5000 - 10,000
- 07 - Over 10,000

Business & Industry

- 70 - Agriculture, Forestry, Fishing
- 71 - Manufacturing (Nondurable Goods)
- 72 - Manufacturing (Durable Goods)
- 73 - Transportation
- 74 - Utilities
- 75 - Wholesale/Retail Trade
- 76 - Finance
- 77 - Insurance
- 78 - Services (Profit)
- 79 - Services (Non-Profit)
- 80 - Health
- 81 - Telecommunications
- 82 - Hospitality
- 83 - Awards Programs
- 84 - Real Estate
- 90 - Educational Services
- 91 - Government
- 92 - Construction & Mining
- 93 - Oil & Gas
- 94 - Legal
- 95 - Library-Any
- 96 - Newspaper Publishing and Broadcasting
- 97 - Independent Consultant
- 98 - High-Tech
- 99 - Other: _____

Gender

- 01 - Female
- 02 - Male

Year Born:

- 83 - 1909-1945
- 81 - 1946-1964
- 82 - 1965-1979
- 84 - 1980-present

Race/Ethnic Identification:

- 1 - American Indian/Alaskan Native
- 2 - Asian/Pacific Islander
- 3 - African American
- 4 - Hispanic
- 5 - Caucasian
- 7 - Multicultural
- 6 - Other: _____

How did you hear about Dallas HR?

- 04 - Co-Worker
- 03 - DHR Brochure
- 05 - HR SOUTHWEST Conference
- 06 - SHRM
- 02 - DHR Website
- 01 - Personal Referral

Member that referred you: _____

**Dallas Human Resource Management Association, Inc., 4100 Spring Valley Road, Suite 300, Dallas TX 75244
Phone: 214.631.8775 Fax: 214.631.4533**

DallasHR and SHRM Membership Classifications:

Professional Member – A Professional Member is an individual that is either engaged in human resource management with at least three years of experience, or any individual certified by the Human Resource Certification Institute, or faculty member with three or more years experience holding at least assistant professorial rank in HR, or a full-time Human Resource consultant or attorney. Professional Members are dues-paying members, have full voting rights and may hold any office.

General Members - General Member is an individual that is engaged in human resource management but does not meet the requirements for Professional member. General Members are dues-paying members, have full voting rights and may not hold elected office

Associate Members - An Associate Member is an individual that does not meet any of the foregoing categories but has a bona fide interest in human resource management. Associate Members are dues-paying members, have full voting rights and may not hold elected office.

Membership in DallasHR is on an individual basis and is non-transferable.

PAYMENT INFORMATION -			
<i>Please allow <u>up to 30 days</u> for processing. If you have not received a receipt within 10 days, please email members@dallashr.org.</i>			
____ Enclosed check payable to DallasHR (tax ID 75-2499356)			
____ I authorize DallasHR to charge my:			
____ VISA	____ MasterCard	____ AMEX	
Card#:	_____	Exp.:	_____
Name on Card:	_____	<input checked="" type="checkbox"/> DallasHR Membership Dues:	\$50.00
Signature:	_____	Total Payment Amount:	\$_____

DallasHR Professional Emphasis Groups (PEG's)

Are you an HR Professional working in a specialized industry or practice area? DallasHR offers Professional Emphasis Groups, a great opportunity to network, discuss challenges, and share your ideas and best practices with other HR professionals. This is a **FREE** and exclusive DallasHR Member Benefit.

Please indicate below if you would like to be contacted about participating in any of these current groups:

- | | | | |
|---------------------------------|-------------------------------|-----------------------------|-------------------|
| ____ Banking/Financial Services | ____ Benefits | ____ Call Center | ____ Compensation |
| ____ Employee Relations | ____ HR Consultants | ____ HR Generalist/Managers | ____ Global HR |
| ____ Non-Profit | ____ Organization Development | ____ Recruiting/Staffing | |
| ____ Public Sector | ____ Service industry | | |

For more information on PEG's and when they meet, please visit the website at: <http://www.dallashr.org/pages/events/peg.htm>

Is your industry or practice area not listed above? Please share which areas you would like to see represented:
