



**Dallas Human Resource Management Association, Inc.**  
**Student and Recent Graduate Membership Application**



For DHR Office Use Only:

Member ID: \_\_\_\_\_ Batch: \_\_\_\_\_ Check#: \_\_\_\_\_ Amount: \_\_\_\_\_ Date: \_\_\_\_\_ Initial: \_\_\_\_\_

Name: \_\_\_\_\_

Informal/Nickname: \_\_\_\_\_

Certifications: \_\_\_\_\_

Title: \_\_\_\_\_

Employer/University: \_\_\_\_\_

Current SHRM Member:  No  Yes (ID# \_\_\_\_\_)

Current SHRM Student Chapter Member:  No  Yes (ID# \_\_\_\_\_)

Address: \_\_\_\_\_

City \_\_\_\_\_, Texas Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell (optional): \_\_\_\_\_

Email: \_\_\_\_\_

**Note: The provided contact information will appear in the DallasHR Online Membership Directory.**

**DallasHR New Student Membership Fees**  
(Anniversary Basis)

Current Student: 1 year \_\_\_\_\_ \$12.00

*Students:*

To complete your application, please include proof of full-time enrollment in a college/university. Please see page 2 for full list of requirements.

**DallasHR New Recent Graduate Membership Fees**  
(Anniversary Basis)

Recent Graduate: 1 year \_\_\_\_\_ \$12.00

*Recent Graduates:*

To complete your application, please include proof of official graduation date. Please see page 2 for full list of requirements.

**Memberships are individually owned and non-transferable.**

**Please complete the following demographic information:**

**Title Level Code**

- 00 - President
- 01 - Vice President
- 02 - Asst. VP
- 03 - Director
- 04 - Manager
- 05 - Asst. Mgr. or Asst. Dir.
- 06 - Supervisor
- 07 - Administrator
- 08 - Prof/Assoc/Asst Prof
- 09 - Representative/Advisor
- 10 - Specialist
- 11 - Legal Counsel
- 12 - Consultant
- 14 - Coordinator
- 15 - Generalist
- 17 - Analyst
- 13 - Other

**Education**

- 01 - High School
- 02 - Some College
- 03 - Bachelors Degree
- 04 - Some Post Graduate
- 05 - Masters Degree
- 06 - MBA
- 07 - Doctorate/PhD

**Experience level in HR**

- 01 - less than three years
- 02 - more than three years

**Job Function**

- 01 - Benefits
- 02 - Compensation
- 03 - Employment/Recruitment
- 04 - Health, Safety, Security
- 05 - Labor Relations
- 06 - Personnel Research
- 07 - Training/Development
- 08 - HR Generalist
- 09 - EEO/Affirm. Action
- 10 - HRIS
- 11 - Comp & Benefits
- 12 - Employee Relations
- 13 - Org. Development
- 14 - Other

**Company Size**

- 01 - less than 100
- 02 - 100-499
- 03 - 500-999
- 04 - 1000-2499
- 05 - 2500 - 4999
- 06 - 5000 - 10,000
- 07 - Over 10,000

**Business & Industry**

- 10 - Waste Management, Remediation Services
- 11 - Arts, Entertainment, Recreation
- 12 - Association - Professional/Trade
- 13 - Biotech
- 20 - Govt./Public Admin - Federal
- 21 - Govt./Public Admin - State/Local
- 26 - Mgmt Companies, Enterprises
- 28 - Outsourcing
- 29 - Pharmaceutical
- 70 - Agriculture, Forestry, Fishing
- 71 - Manufacturing
- 73 - Transportation
- 74 - Utilities, Energy
- 75 - Wholesale/Retail Trade
- 76 - Finance
- 77 - Insurance
- 34 - Services - Professional, Scientific, Technical
- 78 - Services (Profit)
- 79 - Services (Non-Profit)
- 80 - Health Care
- 81 - Telecommunications
- 82 - Hospitality
- 83 - Awards Programs
- 84 - Real Estate
- 90 - Educational Services
- 92 - Construction & Mining
- 94 - Legal
- 95 - Library-Any
- 96 - Newspaper Publishing and Broadcasting
- 97 - Independent Consultant
- 98 - High-Tech
- 99 - Other: \_\_\_\_\_

**Gender**

- 01 - Female
- 02 - Male

**Year Born:**

- 83 - 1909-1945
- 81 - 1946-1964
- 82 - 1965-1979
- 84 - 1980-present

**Race/Ethnic Identification:**

- 1 - American Indian/Alaskan Native
- 2 - Asian/Pacific Islander
- 3 - African American
- 4 - Hispanic
- 5 - Caucasian
- 7 - Multicultural
- 6 - Other: \_\_\_\_\_

**How did you hear about DallasHR?**

- 04 - Co-Worker
- 03 - DHR Brochure
- 05 - The HRSouthwest Conference
- 06 - SHRM
- 02 - DallasHR Website
- 01 - Personal Referral

Member that referred you: \_\_\_\_\_

**DallasHR Student and Recent Graduate Membership Classifications:** *Membership in Dallas HR is on an individual basis and is non-transferable.*

**Student Members** - A Student Member is an individual that is enrolled at a college or university as a full time undergraduate (12 or more credit hours) or graduate student (9 or more credit hours), and is not employed or working on a full-time basis in an exempt HR position. Student Members are dues-paying members, but do not have voting rights and may not hold elected office.

To apply for Student Membership, please submit:

1. The printable application form
2. Proof of full-time enrollment

**Recent Graduate Membership** - A Recent Graduate Member is an individual who lives in the Greater Dallas Area, is a current member of a college SHRM chapter *or* national SHRM member *or* have graduated with an HR degree or related field. Recent Graduate Members are dues-paying members and will be classified as a "General" member.

Recent Graduate members have a unique dues structure to help ease the transition to professional membership:

- First 12 months after graduation\* - \$12
- Renewal rate for year two - \$50
- Renewal rate for year three - \$100

To apply for Recent Graduate Membership, please submit:

1. The \*printable application form
2. Proof of official graduation date

\*Applications for Recent Graduate Membership must be submitted no later than 90 days after graduation. To take advantage of discounted rate for year two, renewals must be submitted before expiration date. If at anytime during this three-year period, membership has expired, this offer will be void and regular membership rates will apply.

**PAYMENT INFORMATION -**

*Please allow up to 30 days for processing. If you have not received a receipt within 10 days, please email [members@dallashr.org](mailto:members@dallashr.org).*

___ Enclosed check payable to DallasHR (tax ID 75-2499356)	___ DallasHR Student Membership Dues:	\$ ___
	<b>OR</b>	
___ I authorize DallasHR to charge my: ___ VISA      ___ MasterCard      ___ AMEX	___ DallasHR Recent Graduate Membership Dues:	\$ ___
	Total Payment Amount:	\$ ___
Card#: _____ Exp.: _____		
Name on Card: _____		
Signature: _____		

**DallasHR Professional Emphasis Groups (PEG's)**

Are you an HR Professional working in a specialized practice area or industry? DallasHR offers Professional Emphasis Groups, a great opportunity to network, discuss challenges, and share your ideas and best practices with other HR professionals. This is a **FREE** and exclusive DallasHR Member Benefit.

Please indicate below if you would like to be contacted about participating in any of these current groups:

___ Banking/Financial Services	___ Benefits	___ Call Center	___ Compensation
___ Employee Relations	___ HR Consultants	___ HR Generalist/Managers	___ Global HR
___ Non-Profit	___ Organizational Development	___ Recruiting/Staffing	
___ Public Sector	___ Service industry		

For more information on PEG's and when they meet, please visit the website at: <http://www.dallashr.org/pages/events/peg.htm>

Is your industry or practice area not listed above? Please share which areas you would like to see represented:

\_\_\_\_\_  
\_\_\_\_\_